

## Appendix D: Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Gedling Village Conservation Area Appraisal and Management Plan: proposed designation of a new Conservation Area for Gedling Village.				
The main objective of (please insert the name of accessed document stated above):	To designate the proposed new Conservation Area for Gedling Village as set out in the Gedling Village Conservation Area Appraisal and Management Plan. The key objective is to fulfil the duty required of local planning authorities under Section 69 of the Planning (listed Buildings & Conservation Areas) Act 1990 to determine which parts of their areas are of special architectural or historic interest and to designate them accordingly.				
What impact will this (please insert the name) have on the following groups? Please note that you should consider both external and internal impact: <ul style="list-style-type: none"> <li>• External (e.g. stakeholders, residents, local businesses etc.)</li> <li>• Internal (staff)</li> </ul>					
Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
<b><u>Gender</u></b>	External			Yes	
	Internal			Yes	
<b><u>Gender Reassignment</u></b>	External			Yes	
	Internal			Yes	
<b><u>Age</u></b>	External	Yes			Development within a Conservation Area may impact on those who live in the proposed

					Conservation Area who are elderly given additional policy requirements which would apply and additional controls in terms of the changes that can be made to the external appearance of buildings which may impact on proposals to alter buildings for adaptation for the elderly.
	Internal			Yes	

<b><u>Marriage and civil partnership</u></b>	External			Yes	
	Internal			Yes	
<b><u>Disability</u></b>	External	Yes			Development within a Conservation Area may impact on those who live in the proposed Conservation Area who have disabilities given additional policy requirements which would apply and additional controls in terms of the changes that can be made to the external appearance of buildings which may impact on proposals to alter buildings for adaptation for the disabled.
	Internal			Yes	

<b><u>Race &amp; Ethnicity</u></b>	External			Yes	
	Internal			Yes	
<b><u>Sexual Orientation</u></b>	External			Yes	
	Internal			Yes	
<b><u>Religion or Belief (or no Belief)</u></b>	External			Yes	
	Internal			Yes	
<b><u>Pregnancy &amp; Maternity</u></b>	External			Yes	
	Internal			Yes	
<b>Other Groups</b> (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)  Please state the group/s:  _____ _____	External			Yes	
	Internal			Yes	

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	Comment: No but there is a potential that individuals with mobility and visual issues may be impacted by features and material of historic/architectural significance which could cause a barrier or a trip hazard.
Is there an opportunity to mitigate or alleviate any such impacts?	Yes		<p>Comment - Each planning application would be considered on its merits and a person's personal circumstances may be a material consideration. Adjustments would be considered on a case by case basis.</p> <p>The proposed Conservation Area has been subject to public consultation.</p>
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Comment: None that we are aware. The proposed conservation area has been the subject of public consultation and no specific equality impact issues were raised.
In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:			
Planned Actions	Timeframe	Success Measure	Responsible Officer
A consultation with people living and working within the proposed conservation area has been undertaken.	6 weeks consultation between 10/02/2025 and 24/03/2025.	<p>21 consultees responded and made approximately 40 comments. A "drop in" session was also held at the Gedling Inn on 26/02/2025.</p> <p>No specific equalities issues were raised. No specific criticisms of the consultation process was raised.</p>	Planning Policy

**Authorisation and Review**

<b>Completing Officer</b>	<b>Graeme Foster, Principal Planning officer</b>
<b>Authorising Head of Service/Director</b>	
<b>Date</b>	<b>1<sup>st</sup> April 2025</b>
<b>Review date ( if applicable)</b>	